

*Flowchart of licensure progression as outlined by the  
Massachusetts Department of Elementary & Secondary Education*

you may start at one of these points:

***Preliminary License***

- Valid for 5 years of employment
- For people who have not completed Approved Educator Preparation Program

*Requires*

- A Bachelor's Degree
- Passing Score(s) on [MTEL](#)
- Additional Coursework for Some Licenses

***Temporary License***

- Valid for 1 calendar year
- For experienced teachers from another state

*Requires*

- 3 Years teaching under Valid Out-of-State License
- Possession of a valid educator license/ certificate from another state/jurisdiction that is comparable to at least an Initial license in Massachusetts
- Met the terms of the [interstate agreements](#)

or, you may start here:



***Initial License***

- Valid for 5 years of employment
- (May be extended one time for 5 additional years of employment)

*Requires*

- A Bachelor's Degree
- Passing score(s) on [MTEL](#)
- Completion of a [Educator Preparation Program](#)



***Professional License***

- Valid for 5 calendar years

*Requires*

- 3 Years of Employment Under an Initial License
- Completion of a [Teacher Induction Program](#)
- One of the Options for the Professional License



***Relicensure***

- Continuing Professional Development required to renew Professional licenses every 5 calendar years